

## ***CURRICULUM VITAE***

### **Susanna Wu-Pong Calvert, RPh, MAPP, PhD**

Founder and Convener for Mission and Vision  
Foundation for Family and Community Healing

#### **OVERVIEW**

*A visionary, futuristic, and systems-oriented leader committed to helping identify and achieve their authentic purpose through education and transformative connections*

- Nonprofit social entrepreneur – Founder and leader of an ambitious and innovative, system-wide initiative to foster thriving within and between individuals, groups, and the Earth
- Impactful mentoring, coaching, training and development – Author of hundreds of articles and blogs; trained, coached, mentored or educated hundreds of faculty, students and staff to help them realize their authentic potential. Work has been described as “transformational”, “inspirational” and “life changing”.
- Program development –Develop, manage and facilitate high impact programs for faculty and graduate students, especially in the areas of leadership, self-awareness, positive culture, career development, productivity, and diversity.
- Results-oriented, high-impact teams - Create highly engaged, impactful and teams spanning discipline, rank and roles and across campus, the community and the nation. Led or participated in the creation of at least 20 inaugural or new programs, committees or projects including a variety of programs across UGA campus, the AACP’s Shared Educational Initiative, AACP Graduate Education SIG, Pharmaceutical Sciences Graduate Advisory Board, VCU’s new COBE Institute and VCU BEST.
- Consistent and extensive record of leadership and service - Served in a leadership capacity in ~ 45% service roles, cumulatively representing > 90 ‘man-years’ of service.

- Productive scientist and scholar - Written or presented ~ 100 invited seminars, scientific articles, chapters, books and abstracts.
- Effective manager – Customer-service and efficient management of suite of faculty development programming for 3300 faculty and graduate and combined degree programs comprising over 100 students and 50 graduate faculty. Responsibilities include program conception, creation, implementation, facilitation, and management, recruiting, admissions, promotion, graduation, degree audit, TA duty allocation, annual reporting, special events, advocacy, student and faculty issues and conflicts, orientation, student awards, alumni and community engagement, developing and enforcing policy and procedure, annual review, curriculum review, and student development and management of a budget of approximately \$1m.

## PROFESSIONAL ACTIVITIES

### FOUNDATION FOR FAMILY AND COMMUNITY HEALING

Founder and Executive Director

Richmond, VA  
October 2018 - present

#### *Responsibilities –*

- Start-up and incorporate new 501(c)(3) nonprofit
- Assemble and lead board of directors
- Establish vision and engage stakeholders in Foundation activities
- Plan, lead, and implement organizational initiatives including social media campaign, stakeholders meetings, and educational programs
- Marketing and branding initiatives, including website
- Philanthropy and fundraising
- Hire and manage staff, interns, and volunteers
- Foster professional development of staff, interns, and volunteers

#### *Accomplishments –*

- Creation and launch of an educational platform offering gift-economy modules on relationship with ourselves, each other, and Earth

### VIRGINIA COMMONWEALTH UNIVERSITY

Department of Foundations of Education, School of Education  
Affiliate faculty

Richmond, VA  
December 2019 - present

UNIVERSITY OF GEORGIA

Office of the Provost, Faculty Affairs

Director of Programming

Training and coaching professional

Athens GA

August 2016 – May 2019

2019 - 2020

*Responsibilities –*

- Creating, managing, and delivering a range of programs for 3300 faculty at all levels and academic leaders that enhance excellence and faculty success at UGA
- Focus areas include leadership, management, diversity and inclusion, productivity, career, professional, and personal development using a wellbeing model
- Support the professional development and success of individual faculty and administrators through coaching, advising, and formal and informal programming
- Implement institution-wide initiatives and administrative policies related to faculty
- Support student learning outcome assessment and graduate student development
- Develop, manage, and lead cohort programs such as Aspire Fellows, Creating a Sustainable Writing Practice, New Department Head Orientation, Summer Leadership Institute, and Junior Faculty Learning Community

*Accomplishments –*

- Far-reaching – Creation of a new campus service for 3300 faculty which, over a 2.5 year span, conducted almost 400 meetings or workshops involving approximately 2000 participants, culminating in roughly 6000 people-hours.
- Integrative and longitudinal - Planned and created a variety of cohort programs to create longitudinal, peer and integrative learning
  - Summer Leadership Institute – Created and lead the 4-day leadership retreat for established and aspiring faculty leaders. Diversity or Research Leaders track options added in 2018, Summer 2017 – Summer 2018.
  - New Department Head Training – Program support, Fall 2016 – Fall 2018
  - Aspire Fellows Program – Created and offer a year-long program for faculty to realize a high impact project in a cohort-based program, August 2017- May 2019
  - Creating a Sustainable Writing Program – Created and offer a semester-long program offered in collaboration with UGA writing experts Lindsey Harding, Elizabeth Davis and Naomi Norman to help faculty boost their writing and research productivity. Summer 2017 – May 2019
  - Junior Faculty Learning Community – Created and co-coordinate the year-long FLC for junior faculty. August 2017-May 2019
  - Initiated Faculty Interest Groups to develop informal faculty communities.
- Diversity and inclusion
  - Faculty Search Committee Training – Co-created pilot Fall 2016, and offer ongoing faculty search committee training since Summer 2017, primary trainer/facilitator. Trained over 500 faculty and staff.
  - Summer Leadership Institute Diversity track - 2018

- Flexible
  - Faculty Learning Series – Created and offer a workshop series offered weekly each semester for faculty at all ranks and across career, professional, and personal development needs, Spring 2017 – Spring 2019.
  - Consulting and individualized programming – Services are also provided upon request to individuals and academic units, including shared visioning, leadership, teamwork, management, positive relationships and conflict management, productivity, and career and organizational development.
- Leadership across campus, state, and nation
  - New Faculty Orientation – Co-coordinate (2017) and lead (2018) the day-long orientation for approximately 150 new UGA faculty. Programming enhanced to create a more interactive and engaging program and opportunities for ongoing community building
  - Professional Development Steering Committee - Created and lead the PDSC, a group of campus stakeholders in faculty development, which collaborates and guides campus faculty development efforts.
  - Initiated discussions and organization on state and national levels to create peer support and learning communities for faculty success developers
    - University System of Georgia Faculty Success Developers - Organized and led the creation of a support and networking group of Faculty Success Developers across the USG.
    - Professional and Organizational Development Network (POD Network) Faculty Success Developers - Organized and led the creation of a support and networking group of Faculty Success Developers across the nation.

VIRGINIA COMMONWEALTH UNIVERSITY

Department of Pharmaceutics

Assistant Professor

September 1993 – June 2000

Associate Professor

August 2000 – July 2016

Dean’s Office, School of Pharmacy

Director of Pharm. Sci. Grad. Program

December 2004 – February 2016

VCU Office of Student Affairs

Associate Professor

December 2015 – July 2016

Director, VCU BEST

January 2014 – July 2016

*Responsibilities –*

- Transition from a School of Medicine-affiliated to an independent graduate program in the VCU School of Pharmacy
- Lead, manage and operate the VCU School of Pharmacy, Pharmaceutical Sciences’ >100 graduate students, >50 graduate faculty in the MS, MPS, PhD and combined degree programs
- Facilitate management of conflict within the program as needed

- Create change and pursue a vision of the future by influencing faculty, staff and graduate students
- Foster the interests of the program through collaboration and leadership with the university and local and national communities and stakeholders including local companies, alumni, donors and professional organizations
- Foster the success of the students and the program using both holistic and granular approaches
- Oversee and execute policies and procedures, student scholarships and awards, TA management, degree audit, degree progression, annual student review, faculty and student orientation, program assessment, grade management, curriculum review, course maintenance and student admissions
- Create and manage student career and professional development in the School and across VCU
- Manage website and student recruiting efforts
- Ensure graduate program resources are used responsibly and efficiently
- Lead special events such as Awards Banquet, Research and Career Day, and Lowenthal Symposium
- Coordinate inter-department courses such as PSCI607/608

*Accomplishments –*

- A strategic thought leader in graduate education at the VCU and national levels – founder of the AACP Graduate Education Special Interest Group and publication of a vision for the future in Am J Pharm Ed. Conception to publication in 9 months by a cross-disciplinary team across disciplines and organizations.
- National student development initiative – National shared curriculum (AACP’s Shared Education Initiative to be launched 2016)
- Graduate program expansion by 50%
- Growth in student internships by approximately 5-fold
- Increased program applications by up to 3-fold
- Centralization and modernization of graduate program duties, annual review process, creation of website and handbook and a student online management system.
- Addition of Career Day component to Research Day with attendance topping 150
- An annual array of student workshops, often with renown speakers
- Alumni and community outreach - Graduate Advisory Board and its Career Mentor Program. “The most engaged board I have ever seen in a School” – Dean DiPiro. The Board also created 2 endowed scholarships, 1 travel fund, 1 conference, more than a dozen classes, workshops and panel discussions, the Career Mentor Network and facilitated the creation of VCU BEST
- Student recruitment initiatives - Student Ambassador Program; recruitment of in-state students; website development
- Creation and launch of scientific conference - bi-annual Lowenthal Symposium
- Led creation of the highly impactful VCU BEST - VCU student leadership/soft skills /career development program ([rampages.us/vcubest/](http://rampages.us/vcubest/)). Conception to implementation

in 9 months by a team of 10 faculty and staff across campus. Receipt of the 2014 Quest Innovation Grant.

- Resource development and maintenance - Facilitated acquisition and management of over \$500,000 in philanthropy and grants for graduate education
- Go-to person – graduate education, diversity and inclusion, international students, career development, judicial affairs, training and development, and leadership

University of California, School of Pharmacy San Francisco, CA 94143  
Department of Pharmaceutical Chemistry  
Research Assistant September 1987 – September 1989  
Teaching Assistant September 1986 – September 1987

Walgreens Drug Stores San Francisco, CA  
Pharmacist January 1987 – December 1987

University of California Hospital Pharmacy San Francisco, CA 94143  
In-patient pharmacist December 1987 – November 1990

Abbott Laboratories North Chicago, IL 60064  
Graduate student intern June 1987- August 1987

Revco Drug Store, Hancock Shopping Center Austin, TX 78751  
Pharmacy extern July 1986 – August 1986

Brackenridge Hospital Austin, TX 78705  
Pediatric clinical extern April 1986 – July 1986

St. David's Hospital Austin, TX 78765  
Pharmacy technician January 1985 – February 1986

University of Texas, Dept. Pharmaceutics Austin, TX 78701  
Research assistant September 1985 – April 1986

## EDUCATION

University of Georgia June 2017 – May 2018  
Coursework, Learning, Leadership and Organizational Development

University of Pennsylvania September 2013 – August 2014  
Masters, Applied Positive Psychology

The University of California, San Francisco March 1992 – June 1993  
NIH Postdoctoral fellow, Dermatology and Metabolism

The University of California, San Francisco September 1986 – June 1992  
Ph. D., Pharmacy and Pharmaceutical Chemistry

The University of Texas at Austin September 1982 – August 1986  
B.S. Pharmacy, Honors, Magna Cum Laude

## PROFESSIONAL MEMBERSHIP

### CURRENT MEMBER

International Positive Psychology Association

### PAST MEMBER

Professional and Organizational Development Network  
American Association of Colleges and Universities  
American Association of University Professors  
American Association of University Women  
American Association of Colleges of Pharmacy  
American Association of Pharmaceutical Scientists  
Graduate Women in Science  
Virginia Biotechnology Association; Graduate Student's Association; GSA Department of Pharmaceutical Chemistry representative; Northern California Pharmaceutical Discussion Group; Women in Biological Sciences; American Pharmaceutical Association; American Association for the Advancement of Science; American Association of University Women

## HONORS AND AWARDS

Magna cum laude graduate, School of Pharmacy, University of Texas	1986
Recipient, Achievement Reward for College Scientists, University of California, San Francisco	1989

Fellow, Biotechnology Research and Education Program, University of California, San Francisco	1989 - 1990
Fellow, NIH Biotechnology Training Grant, University of California, San Francisco	1990 - 1992
Postdoctoral Fellow, NIH Endocrinology and Metabolism, University of California, San Francisco	1992 - 1993
Recipient, American Association of Colleges of Pharmacy Grant for New Investigators	1994 - 1995
Reviewer, Pharm Res., J. Pharm. Sci., Immunopharmacology, Biotechnology Progress, J. Drug Targeting, J. Pharmacy Pharmacol., Am. J. Pharm. Ed., J. Bioactive Compat. Polym., J. Pharm. Pharmacol., Int. J. Pharm. Compounding, Biopharm. Drug Dispos., Biomacromolecules, Int. J. Pharm., Molecular Therapy, Nucleic Acid Therap., Curr. Pharmacy Teach. Learn., World Journal of Education, Pharmacy	1991 - present
Recipient, American Association of Pharmaceutical Scientists, Young Investigator Award	1996
Nominee, Teaching Excellence Award, VCU School of Pharmacy	1999 - 2002
Grace E. Harris Leadership Institute Trainee	2006
Graduation Marshall, VCU Graduate School	2007
Reviewer, MEDCO/ExpressScripts scholarship selection	2011 - present
Nominee, TEDxJNJ speaker	2013
Reviewer, Fulbright Review Panel	2014 - present
Nominee, Virginia State Board of Pharmacy	2014
Nominee, AACP Chair, Council of Faculty	2014
Proposal reviewer, Elsevier	2014
Member, American Foundation for Pharmaceutical Education, Board of Grants	2015

## LICENSURE and CERTIFICATION



Registered pharmacist – California	1986 – present
Registered pharmacist – Texas	1986 – 2009
Certified Coach, Gallup StrengthsFinders	2013
Certified Coach, Arbinger Institute	2013
Trained Coach, SUN Life Coach	2013
Certified Coach, Conflict Dynamic Profile	2016
Certified Coach, Change Style Indicator	2016
Certified Coach, The Leadership Circle	2016
Certified Coach, Conflict Dynamic Profile	2016
Certified Coach and Assessor, Growth Edge Leadership	2019

## CONSULTING and REVIEW ACTIVITIES

Immune Response Corp., Carlsbad, CA	1995
NIH study section, NHLBI “Treatment of tuberculosis”	1995
A.D. Williams Grant Review Committee	1995
NIH study section consultant, NHLBI Career Development Award	1996
NSF, expert reviewer	1997
AACP New Investigator Grant Faculty Review Committee	1997, 1999
NIH Special Emphasis Panel, NIA	1999
Insmmed Pharmaceuticals	2000 - 2001
NIH Special Emphasis Panel, NIA	2003
Citadel Investment Group	2004

Rakoczy, Molino Mazzochi, Siwik, Chicago IL	2008
LWW Publishing	2008
Content Connections, Virtual Focus Group	2009
NIH study section consultant, NCI preclinical contract proposals	2010
AACP Academic Fellows Leadership Program	2011
Jones and Bartlett	2011
Lippincott, Williams and Wilkins	2011
NASA Human Health Countermeasures, reviewer	2012
Hageman Group/Reserve; Boys and Girls Club of Trenton & Mercer Counties, VCU School of Pharmacy Information Technology, VCU School of Pharmacy	2014
VCU Dept. Forensic Science, Dept. Teaching and Learning, Office of Planning and Decision Support, Office of Access and Equity	2015
VCU Health Systems Child Care Center	
Western University School of Pharmacy Graduate Program Review Team	2016
NIH study section, NCI Special Emphasis Panel	2016
VCU Division of Epidemiology and Public Health	2016
UGA Odum School of Ecology	2017-2019
UGA School of Social Work	2018
UGA Medical Partnership	2018
UGA Department of Etymology	2017-2018
Columbus State University	2018
University System of Georgia – Faculty Development group	2018
Clayton State University	2018
Athens Montessori	2018

## PRESENTATIONS

### INTERNATIONAL

- International Society for Experimental Hematology (poster), "Erythropoietin stimulates a rise in cytosolic calcium in Red 5-1.5 cells" 1989
- European Hematology Association (poster), "Erythropoietin stimulates a rise in cytosolic calcium in Red 5-1.5 cells" 1989

### REGIONAL/NATIONAL

- American Association of Pharmaceutical Sciences Annual Meeting (symposium talks), "Unique, complex emulsion characterizes stages leading to the formation of neohemocytes" 1988
- American Association of Pharmaceutical Sciences Annual Meeting (symposium talks), "Artificial models of sickle cells" 1988
- American Association of Pharmaceutical Sciences Annual Meeting (poster), "Mechanism of uptake of an oligodeoxyribonucleotide 21-mer into Rauscher cells" 1990
- American Association of Pharmaceutical Sciences Annual Meeting (symposium talk), "Studies of oligonucleotide uptake into Rauscher cells" 1991
- FASEB Annual Meeting (poster), "Uptake of an antisense oligonucleotide of c-myc into Rauscher cells" 1991
- American Association of Pharmaceutical Sciences Annual Meeting (symposium talk) "Mechanism of cellular uptake of a c-myc antisense oligonucleotide in Red 5-1.5 cells" 1992
- American Association of Pharmaceutical Sciences Annual Meeting (poster) "Cation-dependency of oligonucleotide cellular uptake" 1994
- American Association of Pharmaceutical Sciences Annual Meeting (poster) "Role of cations and cell cycle on oligonucleotide internalization" 1996
- IBC Antisense Therapeutics (poster), "Role of cations and cell cycle on oligonucleotide internalization and activity" 1996

American Association of Pharmaceutical Scientists, National Meeting, Boston, MA, "Factors influencing oligonucleotide cellular uptake and delivery"	1997
AACP Webinar, Graduate Education SIG, "The future of the pharmaceutical sciences and graduate education; Recommendations from the AACP Graduate Education Special Interest Group"	2012
Higher Ground Women's Leadership Conference, "Using positive psychology principles to creatively engage with your life", Richmond VA	2013
Appreciative Education Conference – "A novel appreciative-inquiry based calling intervention for career development," Myrtle Beach, SC	2015

## LOCAL

UCSF Graduate Student Research Day (poster), "The mechanism of oligonucleotide cellular uptake"	1990
UCSF Graduate Student Research Day (symposium talk), "Kinetics and mechanism of antisense c-myc oligonucleotide uptake in Rauscher cells"	1991
Virginia Commonwealth University, College of Pharmacy, "Oligonucleotide cellular uptake: putting an elephant through a keyhole"	1996
Virginia Commonwealth University, Dept. Pharmaceutics, "New perspectives in nucleic acid transport"	2000
Virginia Women's Conference, Panelist and organizer, "Individual Challenges in Work-Life Balance"	2012
School of Pharmacy, Associate Deans; Faculty; "Leadership and Self-Deception"	2013
American Association of Pharmaceutical Sciences Annual Meeting, San Antonio TX (Roundtable Discussion leader) "The future of pharmaceutical science graduate education – AAPS/AACP roundtable discussion"	2013
Boys and Girls Club, Trenton and Mercer County – "Strengths-based development of youth to preserve authenticity and promote retention", Trenton NJ (MAPP team project)	2014
VCU School of Pharmacy Lunch and Learn – "The role of faculty development in creating a positive organization"	2014

VCU BEST faculty development series – “Managing difficult students”	2015
VCU School of Pharmacy – “Strength-based goal setting”	2016

### INVITED TALKS

West Virginia University, College of Pharmacy, “Oligonucleotides as therapeutic agents”	1994
American Association of Pharmaceutical Scientists, Southeast Regional Meeting, Research Triangle Park, NC, “Oligonucleotide cellular uptake and drug delivery”	1995
West Virginia University, College of Pharmacy, “Oligonucleotide cellular uptake: putting an elephant through a keyhole”	1996
Virginia Commonwealth University, Neuro-Oncology group invited speaker, “Recent progress in oligonucleotide drug delivery”	1996
Virginia Commonwealth University, Cell signaling group invited speaker, “Updates on oligonucleotide cellular uptake mechanism”	1996
AAPS Short Course, Introduction to Biotechnology, speaker, “Introduction to Biotechnology”	1997
USP Mid-Atlantic Regional Membership Meeting Welcoming Speaker	1997
Pfizer Central Research, invited speaker, “Oligonucleotide therapeutics: mechanisms and drug delivery”	1997
University of Connecticut, Storrs, School of Pharmacy, “Oligonucleotide therapeutics: mechanisms and drug delivery”	1997
University of Kentucky, Lexington, Division of Medicinal Chemistry and Pharmaceutics, “Mechanism of uptake and drug delivery of therapeutic oligonucleotides”	1997
University of Florida, Gainesville, Dept. Pharmaceutics and Pharmacology, “Oligonucleotide cellular and intestinal transport: challenges and opportunities”	1998
Hampton University, School of Pharmacy, special lecturer “New treatments for bad genes”	2000

University of Maryland, Dept. Pharmaceutical Sciences, "A novel perspective in oligonucleotide cell transport"	2000
Asian Pacific Heritage Month Celebration, keynote speaker, Fort Lee, VA "The American Dream",	2001
Roanoke College, "New DNA Drugs and Delivery Systems"	2001
Wyeth Research, "Novel concepts in nucleic acid transport"	2002
Asian Pacific Heritage Month Celebration, keynote speaker, Fort Lee, VA, "Asians in America"	2003
NOVA Southeastern University, College of Pharmacy, "Pharmacogenomics and the New Molecular Medicine"	2011
Grace E. Harris Leadership Institute, Department Chairs training, "Strength-based leadership and Good to Great"	2011
AACP Annual Meeting, Graduate Education SIG, Kissimmee FL "Leadership development in Pharmacy graduate education"	2012
Higher Ground Leadership Program, Richmond VA, "Strength-based leadership"	2012
Keck Graduate Institute, "Pharmacy education: An insider's look from the outside"	2012
VCU Partners for People with Disabilities Interdisciplinary Training Project Leadership Seminar, Richmond VA, "Leadership begins within"	2012
Higher Ground Leadership Program; School of Dentistry, Information Technology Department; VCU Advising Department; VCU Office of Real Estate Acquisition, Richmond VA, "Strength-based leadership"	2013
Emerging Healthcare Leaders Regional Conference – "Student career, professional and personal development: Emerging opportunities at VCU" Richmond VA.	2014
AAPS Webinar – "Future of Graduate Education- Joint Presentation by AAPS and AACP," June 26, 2014	2014
University of North Carolina, College of Pharmacy – "The future of graduate education: recommendations from the AACP Graduate Education SIG"	2014
University of Colorado, College of Pharmacy – "Education in Pharmacy and	2014

Pharmaceutical Sciences; the role of faculty development and positive organizations”	
Strengths-based leadership – UNC College of Pharmacy, UC College of Pharmacy, VCU Student Advising, Hageman Reserve, Higher Ground Leadership Program, Student APhA, Anne Arundel School Board, VCU School of Pharmacy faculty retreat	2014
Arbinger Institute training – Student APhA, VCU Student Advising Leadership Team	2014
Strengths-based leadership – VCU School of Pharmacy staff retreat, VCU Human Resources Manager Training, VCU Pharmacy technology, VCU faculty development series, VCU Dept. Forensic Sciences, Student National APhA, VCU Office of Access and Equity	2015
Higher Ground Women’s Leadership Conference – “Using job crafting to increase job satisfaction, engagement and meaning”	2015
AACP Leadership SIG webinar, “Creating a Positive Workplace and Culture”, March 17, 2015. See <a href="http://aacp.org/governance/SIGS/leadershipdevelopment/Pages/webinars.aspx">aacp.org/governance/SIGS/leadershipdevelopment/Pages/webinars.aspx</a>	2015
AACP Annual Meeting, “A Cross-Institutional Approach to Multi-Disciplinary Graduate Education and Personal Strengths Development for Team Science”	2015
“Bench to Bedside” Student Career Symposium, VCU, “The importance of soft skills”	2015
VCU Department of Teaching and Learning faculty retreat, keynote speaker, “Positive psychology in higher education”	2015
Howard University School of Pharmacy faculty & staff professionalism workshop, keynote speaker, “Conflict resolution and positive relationships”	2015
VCU Staff Senate development retreat, “Job crafting”	2016
UGA Sustainability Summit, “Mentoring Interdisciplinary Graduate Students: A shared visioning exercise”	2016
UGA EPID 9100 Graduate Seminar, “Leadership and Soft Skills”	2017
UGA Plant Sciences Retreat “Career Development Panel for Graduate Students”	2018

UGA LLOD class "Career pathways"

2018

## UGA FACULTY DEVELOPMENT

### PROGRAMS

Consulting and coaching – individuals, departments and schools	Ongoing
Summer Leadership Institute, with Diversity and Research Leaders tracks – Organizer and facilitator	Summer 2017 – Summer 2018
Aspire Fellows Program – Organizer and facilitator	Fall 2017 – Spring 2019
Associate Professor Success Program – Organizer and facilitator	Fall 2016 and Spring 2017
New Department Head Training – Assistant and planner	Fall 2016 – Fall 2018
Faculty Search Committee Training Program – Planner and trainer	Fall 2016 – May 2019
Faculty Performance Evaluation Sessions I & II – Planner and presenter	Fall 2016 – May 2019
Shared visioning info and weekly sessions – Discussion leader and facilitator	Fall 2016- Spring 2017
Shared visioning Appreciative Inquiry Summits –	
<ul style="list-style-type: none"> <li>• Sustainability Conference</li> </ul>	Fall 2016
<ul style="list-style-type: none"> <li>• Odum Diversity Committee</li> </ul>	Fall 2016
<ul style="list-style-type: none"> <li>• Department of Entomology</li> </ul>	Fall 2016
<ul style="list-style-type: none"> <li>• Department of Theatre and Film Studies Undergraduate Program</li> </ul>	Spring 2017
<ul style="list-style-type: none"> <li>• Professional Development Steering Committee</li> </ul>	Fall 2017
<ul style="list-style-type: none"> <li>• School of Social Work Leadership Team</li> </ul>	Spring 2018
<ul style="list-style-type: none"> <li>• School of Veterinary Medicine, Department of Large Animal Medicine</li> </ul>	Spring 2018
	Fall 2018



- Odum School of Ecology – faculty and staff

Spring 2019

Leadership Team Development

- School of Social Work
- Odum School of Ecology
- UGA Medical Partnership
- DeLTA Program Project Team

Faculty Learning Series – Planner and presenter for early and mid-career faculty and academic leaders, 9 workshops and 9 informal meetings, Fall, Spring, Summer

Fall 2016 – May 2019

Junior Faculty Learning Community – creator, planner, and facilitator

Fall 2017- Spring 2019

Warnell Graduate Student Association – “Leadership versus Management”

Fall 2016

UGA Summer Leadership Institute

Summer 2017 & Summer 2018

Creating a Sustainable Writing Program – Organizer and facilitator, bi-weekly program, every semester

Summer 2017 – Spring 2019

**PRESENTATIONS**

FILM 2130 – “Faculty Diversity” Panelist and presenter

February 2017

Harmony Youth Center – “Career development” panelist

February 2017

UGA Business Women Faculty

February 2017

EPID 9100 – “Leadership and Soft Skills”

October 2017

Graduate School Brown Bag Lunch – “Making a Case for Holistic Admissions Practices”

November 2017

FFCH Earth Day event speaker – “Our holistic relationship with Earth”

April 2021

First Unitarian Universalist Church of Richmond – Earth Day sermon

April 2021

(worship associate)

First Unitarian Universalist Church of Richmond – Knowing Your Neighbor sermons (worship associate) July and August 2021

Richmond IONS (Institute of Noetic Sciences) – “Zero to Light Speed: Social Entrepreneurship and Healing” August 2021

## ADMINISTRATIVE ACTIVITY AND SERVICE

### UNIVERSITY OF CALIFORNIA, SAN FRANCISCO

Member	Graduate Instruction and Research Committee	1987 - 1988
	<ul style="list-style-type: none"> <li>• <i>Founded a student mentor program</i></li> </ul>	
Member	Milberry Union representative, Graduate Student's Association, Dept. of Pharmaceutical Chemistry	1987 - 1988
Member	Women in Science Symposium Committee	1990

### VIRGINIA COMMONWEALTH UNIVERSITY

#### UNIVERSITY

Group leader	VCU President's retreat	1993
Member	VCU Graduate Faculty	1994 - 2016
Member	A.D. Williams Grant Review Committee	1995
Alternate Representative	VCU Faculty Senate	1995
Faculty Advisor	Vietnamese Students' Association	1997 - 2000
Representative	VCU Faculty Senate	1999 - 2001
- <i>Co-Chair</i>	Affirmative Action/EEO Committee	1999 - 2002
	Ex-officio	2001 - 2002
- <i>Co-Chair</i>	Rights and Responsibilities Task Force	2001 - 2002
- <i>Member</i>	Executive Committee	1999 - 2001
Faculty Senate Representative	University Council	1999 - 2001

Member	Committee on Faculty Affairs	1999 - 2000
Member	AA504/Diversity and Equity Committee	2000 – 2008
		2009 - 2011
- Member	Retention Subcommittee	2000 - 2005
		2009 - 2011
- Chair	Climate Subcommittee	2005 - 2007
	<ul style="list-style-type: none"> <li>• <i>Proposed, organized, obtained approval and oversaw execution of VCU Climate Survey which was used for the basis of the first VCU-wide Diversity Plan in 2008</i></li> </ul>	
- Chair	Survey working group	2006 - 2007
- Member	Implementation Subcommittee	2009 - 2010
- Chair	Faculty Subcommittee	2010 - 2011
Member	Graduate Dean’s Advisory Committee	2005 - 2015
Member	University Graduate Council	2005 - 2011
- Co-Chair	Policies and Procedures Subcommittee	2007 - 2010
- Member	Policies and Procedures Subcommittee	2010 - 2011
Member	Search Committee	
	<ul style="list-style-type: none"> <li>• AA/EEO Office Assistant Director</li> <li>• School of Engineering <ul style="list-style-type: none"> <li>○ Assistant Dean for Graduate Studies</li> <li>○ Faculty, Biomedical Engineering</li> <li>○ Chair, Biomedical Engineering</li> </ul> </li> <li>• Associate Director, VCU Career Center MCV Campus</li> <li>• Dean of the School of the Arts</li> <li>• Vice President for Diversity</li> <li>• Associate Director, VCU Career Center</li> <li>• Global Strategies Coordinator</li> <li>• Provost</li> </ul>	2003  2007 2008 2008 2014 2010 - 2011 2011 - 2012 2014 2015 2014
Chair	Planning Committee for the Interdisciplinary Center, Dentistry, Engineering, Pharmacy	2007
Chair	Interdisciplinary Grant Awards Committee for IC/DEP	2008

Member	Thesis and Dissertation Assistantship Awards Committee	2007 - 2009
Member	Year of the Environment Committee	2009 - 2010
- Chair	MCV Campus Subcommittee	2009 - 2010
	<ul style="list-style-type: none"> <li>• <i>Planned inaugural MCV Earth Day event</i></li> </ul>	
Member	Sustainability Committee	2009 - 2011
Member	VCU Strategic Plan Realignment Committee	2010 – 2011
- Co-chair	Community Engagement Subcommittee	
Program coordinator	Grace E. Harris Leadership Institute	2010 - 2011
	VCU Leadership Program	
	<ul style="list-style-type: none"> <li>• <i>Enhanced program with improved self-awareness and integration of program goals with personal life.</i></li> <li>• <i>Position cut in 2011 due to budget constraints.</i></li> </ul>	
Ex-officio	Department Chair Leadership Training Planning	2011
Member	Committee and speaker	
Member	VCU Strategic Plan for Diversity Ad-Hoc Review Team	2011
Member	Virginia Women’s Network 2012 Conference Planning Committee	2011 - 2012
Member	Making VCU a Great Place to Live, Work and Learn Committee	2012
Member	Provosts’ Global Advisory Committee	2012 – 2016
Member	Quality Enhancement Plan Steering Committee	2013 – 2016
Member	VCU Innovation/Entrepreneurship Steering Committee	2012 – 2016
Member	International Student and Scholar Advisory Panel	2013 - 2016
- Co-Chair	Student Development Committee	2014 - 2016
	<ul style="list-style-type: none"> <li>• <i>Led creation of a proposal for campus-wide initiative for international student development and climate improvement</i></li> </ul>	
Member	University Career Council	2013 - 2016
Member	International Students and Scholars Advisory Panel	2013 – 2016
Mentor	Grace E. Harris Leadership VCU Leadership Program	2013 - 2016
Chair	University Grievance Panel - Appeals Board	2013 - 2016
Member	Learning & Development Council	2014 – 2016

Co-Chair	International Students and Scholars Program – Student Development Committee	2014 – 2016
Member	Vice Provost for Academic Affairs Search Committee	2014 – 2016
Director	VCU BEST, VCU Student Affairs	2014 - 2016

#### SCHOOL OF PHARMACY

Member	Committee for Self-Study for Reaccreditation	1994
Member	Curriculum Revision Committees	1994
Member	School of Pharmacy Admissions Committee	1994 –1996 2013 - 2016
Representative	US Pharmacopoeia Convention	1994 - 2000
Academic advisor	9 Pharmacy students	1994 –1996
Chair	Curriculum Revision –Biotechnology Task Force	1994
Member	PERT Committee	1995
Chair and Founder	Faculty Discussion Group	1996 - 1999
Organizer and Presenter	Career Symposium Dean’s hour	1996, 1997
Host	Open House Laboratory Tour	1996 – 1999
Chair	Promotions Committee, P1 Year	1997
Member	Promotions and Tenure Guidelines Committee	1997 - 2000
Alternate Representative	School of Pharmacy Grievance Committee	1997 - 2000
Co-Chair and Co-Founder	Pharmacy Research Day	1998
Member	School of Pharmacy Graduate Student Recruiting Committee	1998 - 2001
Member	School of Pharmacy Academic Progress Committee	1998 - 2011
Member	Biotechnology (MS) Program Development	1998
Member	Open House Planning Committee	1999
Member	Curriculum Review for the Biomedical and Pharmaceutical Sciences	1999
Member	School Strategic Planning Committee	1999 - 2000

		2009 - 2016
Member	School of Pharmacy Search Committee	
	<ul style="list-style-type: none"> <li>• Department of Pharmaceutics Faculty – 5 positions</li> <li>• Education Specialist</li> <li>• Chair, Department of Pharmacy</li> <li>• Pharmaceutics Research Assistant Professor</li> <li>• Department of Pharmacy Faculty</li> <li>• Department of Medicinal Chemistry Faculty – 5 positions</li> <li>• Chair, Department of Medicinal Chemistry</li> <li>• Research administrator</li> </ul>	<p>1996 - 2005</p> <p>1998</p> <p>1998</p> <p>1998</p> <p>2001</p> <p>1999 - 2008</p> <p>2005</p> <p>2015</p>
Member	Nominating Committee	2000 – 2001
Member	Self-Study for Reaccreditation (Faculty)	2000
		2013 - 2014
Member	Outcomes and Assessment Committee	2001
Chair	Graduate Affairs Committee	2004 – 2016
Member	Curriculum Committee	2005 - 2007
- Member	Curriculum Revision Subcommittee	2008
Chair	Scholarship Sequence Subcommittee	2006
	<ul style="list-style-type: none"> <li>• <i>Created new scholarship sequence for new curriculum</i></li> </ul>	
Chair	A.D. Williams Research Excellence Award Committee	2005 - 2006
Chair	Graduate Student Awards Committee	2006 – 2016
Member	School of Pharmacy Awards Committee	2006
Chair	Research and Career Day/Alumni Reunion	2005 – present
	<ul style="list-style-type: none"> <li>• <i>Added Career Day component (classes, scientist, visitor meetings) in 2005</i></li> <li>• <i>Created inaugural Alumni Reunion</i></li> </ul>	
Member	Strategic Planning Steering Committee	2006
Chair	Lowenthal/CVCSN Symposium/Lowenthal Symposium	2006 – 2016
	<ul style="list-style-type: none"> <li>• <i>Founded the inaugural biannual Lowenthal Symposium</i></li> </ul>	

	<ul style="list-style-type: none"> <li>• <i>Offered Joint Symposium with Central VA Chapter for the Society for Neuroscience</i></li> </ul>	
Ex-officio	Combined Degree Steering Committee	2005 – 2007
Chair	Combined Degree Steering Committee	2007 - 2016
	<ul style="list-style-type: none"> <li>• <i>Reorganized Combined Degree Committee</i></li> <li>• <i>Created handbook</i></li> </ul>	
Member	Faculty Awards Committee	2005 - 2011
- Chair		2008 - 2011
Member	Reaccreditation Committee	2007 - 2008
Chair	Diversity Strategic Plan Committee	2010 – 2011
	<ul style="list-style-type: none"> <li>• <i>Prepared the School's inaugural strategic plan for diversity</i></li> </ul>	
Member	Pharmacy Diversity Committee	2011 - 2015
Member	Strategic Plan Monitoring Committee	2009 – 2015
Member	Self-Study for Reaccreditation	2013 - 2014
Staff and co- Founder	Pharmaceutical Sciences Graduate Advisory Board	2009 - 2016
	<ul style="list-style-type: none"> <li>• <i>Co-founded the Career Mentor Network</i></li> <li>• <i>Founder of the Graduate and Professional Leadership Development Program, now offered VCU-wide to all graduate and professional students.</i></li> <li>• <i>Coordinate philanthropy emerging from Board initiatives including 2 endowed scholarships and 1 travel fund</i></li> </ul>	

#### DEPARTMENT OF PHARMACEUTICS

Member	Graduate Student Admissions Committee	1998 - present
Director	Department of Pharmacy and Pharmaceutics – Research Seminars in Drug Development	1994 – 1998
Director	Department of Pharmaceutics –Research Seminars in Drug Development	1998 – 2016
Coordinator	Cell Culture Room renovation	1993 - 1994
Director	Cell Culture Facility	1994 - 2000

Member	Pharmaceutics Curriculum Committee	1999 - 2000
Chair	Pharmaceutics Sequence Committees	1999 - 2000

### UNIVERSITY OF GEORGIA

Member	Student Learning Outcomes Faculty Learning Community	2016 - 2017
Member	Student Learning Outcomes Steering Committee	2016 - 2019
Chair	Professional Development Steering Committee	2017 - 2018

### **REGIONAL/NATIONAL SERVICE**

#### MEETING AND SHORT COURSES

Member	AAPS Southeast Regional Meeting Planning Committee	1995 - 1996
Poster judge	AAPS Southeast Regional Meeting	1996
Member	USP Mid-Atlantic Regional Membership Meeting Planning Committee	1996 - 1997
Welcoming Speaker and Tour Organizer	USP Mid-Atlantic Regional Membership Meeting	1997
Organizer	AAPS Short Course in Biotechnology	1997
Moderator	AAPS Eastern Regional Meeting	1997
Member-at-Large	AAPS Short Course Committee	1997 – 2000
Program Director	AAPS Southeast Regional Meeting	1997 – 1998
Chair	Organizing Committee, AAPS Southeast Regional Meeting-	1998 - 1999
Member	AAPS Program Coordination Committee	1998 – 1999
Co-organizer	AACP SIG - Graduate Education, inaugural program	2011
Co-organizer	AACP/AAPS Joint Roundtable, AAPS National Meeting, “The Future of Pharmaceutical Sciences”	2013

#### MEMBERSHIP AND ACTIVITIES



Delegate	US Pharmacopeia	1994 - 2000
Member	AAPS Biotechnology Section Education Committee	1997
Member	AACP New Investigator Grant Review Committee	1997, 1999
Mentor	AAPS Mentor Program	1997
Member	AACP Graduate Education and Research Committee	2009 - 2010
		2011 - 2012
Member	AACP Leadership Development SIG	2011 - 2016
	Peer Network Committee	2013 - 2014
	Executive Committee	2014 - 2015
Founding chair	AACP Graduate Education SIG	2011-2012
	<ul style="list-style-type: none"> <li>• <i>Led the creation of recommendations for the future of graduate education in pharmaceutical sciences. The paper was approved as a white paper by AAPS and is being implemented nation- wide.</i></li> <li>• <i>Led the creation of the Shared Education Initiative, to be launched 2016</i></li> </ul>	
- Chair	Planning Committee	2012 - 2013
- Immediate- Past Chair		2012 - 2013
- Member	Executive Committee	2014 - 2016
Advisor	Interim Liaison and founding member Graduate Women in Science Richmond Chapter	2014 - 2016
Member	Board of Grants, American Foundation for Pharmaceutical Education (AFPE)	2015 - 2018
Founding Member and Advisor	Graduate Women in Science (GWIS), Richmond Chapter	2015 - 2016
- Chair	Communications	
Member	AACP Task Force on Accelerating Change in Curricular and Practice Transformation	2015 - 2016
-Subcommittee Chair	Curriculum change strategies	
	<ul style="list-style-type: none"> <li>• <i>Council of Faculty and Council of Deans called to institute change in practice and curriculum.</i></li> </ul>	

Inaugural Chair	Learning and Development Group, Organizations - International Positive Psychology Association	2016-2017
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Member	Nominating Committee, MAPP Alumni Association	2017
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### UNIVERSITY OF GEORGIA

Member	Search Committee, Director of Diversity and Inclusion, Office of Institutional Diversity	2017
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Member	Search Committee, Assistant Director of Assessment, Center for Teaching and Learning	2017
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Member	Search Committee, Director of Training and Development, Human Resources	2017
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Chair and Founder	Professional Development Steering Committee	2016-2018
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Founder	Professional and Organizational Development (POD) Network – Faculty Success Developers group	2017-2018
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	<i>Co-organizer</i> – Inaugural panel discussion and meeting, 2018 POD Network Meeting, Montreal	2018
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Founder	University System of Georgia (USG) Faculty Success Developers Group	2017-2018
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	<i>Organizer</i> – Inaugural meeting, Athens GA, Fall 2018	
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## TEACHING

### UNIVERSITY OF CALIFORNIA, SAN FRANCISCO

Teaching Assistant	Pharm 115 Biopharmaceutics	1986 - 1987
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Teaching Assistant	Pharm 126 Pharmaceutical Dispensing Laboratory	1986 -1987
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Invited lecturer	Pharm 115 Biopharmaceutics, drug ionization and solubility	1988
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### VIRGINIA COMMONWEALTH UNIVERSITY

COURSE AND LABORATORY INSTRUCTION

PHA401	Principles of Pharmacy: Biotechnology drug delivery and oral controlled release - 4 lectures	1994 - 1996
MEDC410/MEDC710 lab	Principles of Medicinal Chemistry: DNA gel electrophoresis laboratory - 8 x 2 hour labs and 1 lecture	1995 - 2005
BIC402	Biochemistry: Biotechnology and Pharmacy - 1 lecture	1995 - 2000
PHA542	Pharmacotherapeutics: Genetics/Biotechnology Module - 8 lectures	1996 - 1997
PCEU506	Principles of Pharmacy: Pharmacokinetics - 13-27 lectures	1996 - 2016
PCEU604 and lab	(graduate) Biotechnology and Pharmacy 20 lectures + self-paced laboratory	1996 - 2001
Research Practicum	Preceptor - 5 x 2 hour discussions	1997 - 2002
MIC501	Microbiology: Biotechnology Module - 8 lectures	1998 - 1999
BIO291	Topics in Biomedical Research - 1 lecture	1998 - 2001
MEDC310	Medicinal Chemistry and Drug Design - 1 lecture	1998 - 2016
BIOC532	Biochemistry: Biotechnology - 7 lectures	2000 - 2008
PHAR745	Drug Literature Evaluation- 1 lecture	2000 - 2001
Virginia Commonwealth Society	1 lecture	2000
EGRC325	Bioengineering - 1 lecture	2000 - 2002
PHA690/PCEU690	(graduate) Research Seminars in Pharmacy- 2 lectures	1995 - 2016
MEDC650/PHAR549	Pharmacogenomics - 5 lectures	2009 - 2014
PCEU508	Pharmacokinetics - 12 lectures	2012 - 2016
PHAR543	Scholarship I- 1 lecture	2014 - 2016
Professional and Personal Development Program	15 lectures	2012 - 2014
GRAD611	Professional and Personal Development - 15	2014 - 2016

	lectures	
UNIV291(sec4)	Science of Happiness – 4 lectures (undergraduate)	2016 - 2016
CLED 721	Counselor Education Doctoral Seminar II – 3 lectures	2016

COURSE COORDINATOR

PHA 690A	(graduate) Research Seminars in Pharmacy	1994 - 1995
PHA690/PCEU690	(graduate) Research Seminars in Pharmacy	1995 - 2016
PHA506/PCEU506	Biopharmaceutics and Pharmacokinetics	1996 - 2005
PHA604/PCEU604 and lab	(graduate) Biotechnology and Pharmacy	1996 - 2002
PCEU506	Pharmacokinetics	2006 – 2008
PCEU508	Pharmacokinetics	2009 - 2011
	- <i>co-coordinator</i>	2011
PSCI607/608	Introduction to Pharmaceutical Sciences	2010 - 2016
GRAD611	Professional and Personal Development Program	2014 - 2016
	<ul style="list-style-type: none"> <li>• <i>A campus-wide course offered in a hybrid format that is designed to help students find their authentic career path and pursue it using their strengths. Based on principles of positive psychology.</i></li> </ul>	

RESEARCH ADVISOR***Pre-doctoral***

UCSF Research elective	Research elective - Anne Marie deJesus	1990
Intern	Monica Butani	1994 – 1995
	Fiona Betts	1995
	Shana Dodson	1998
	Lauren Dombrosky	2000
Summer fellows	Jason Jimerson	1995 (NCI)
	Sheireen Kau	1996

	Melanie Lysik	1995 (NCI)
	Amy Chan	1998 (NCI)
	Jeffery Kirk	1999 (NCI)
	Yin Zhang	1999 (A.D Williams), 2000 (NCI), Merck Research Fellow
PHA691- Research elective	John Huffman MS	1996
	Monica Vinson	1996
	Elisa Pak	1997
	Noelle Beltran	1998
BIOS495 -Research elective	Sonia Raghu	1998
Minority/Disadvantaged Research Fellow	Jelani Lynch	1997, 1998
	Elizabeth Saliba	2000

**Doctoral**

PharmD fellow co-advisor	Tom Redford PharmD	1994 - 1995
PharmD thesis advisor	Shelly Curtis MS	1994 - 1995
Ph.D. Graduate research advisor	Sriram Nagaraj	1993 – 1995
	Melanie Lysik	1997 - 2002
	Yin Zhang	2000 - 2005
	Lisa Pate	2000 - 2002
	Jenny Chon	2003 - 2004
Thesis committee	Deepa Deshpande WVU	1992 – 1996
	Haifeng Bao, Dept. Pharmacology/Tox	1996 - 2000
	Guhan Balan	1994 - 1998
	Scott Conrad, Dept. Anatomy	1998
	Jessica Martin	2000 - 2005
	Dominic DeDonno, Dept. Medicinal Chem.	2005 - 2008
	Chaoxuan Li, Dept. Medicinal Chemistry	2001 - 2007
	Da Zhang	2008 - 2014

## OTHER EXPERIENCE

Graduate intern - Abbott Pharmaceuticals, North Chicago, IL	1987
Pharmaceutical Research and Manufacturer's Association and American Association of Colleges of Pharmacy Scientist Exchange - Pfizer Inc., Groton CT	1995
Career Day speaker, Pinchbeck Elementary	2003 - 2010
Member, Board of Trustees, Richmond Shakespeare	2001 - 2009
President, Board of Trustees, Richmond Shakespeare	2002
<ul style="list-style-type: none"> <li>• <i>Excellent leadership – Took a company on the verge of bankruptcy back to a thriving organization</i></li> <li>• <i>Board recruitment and engagement – Board grew from 3 to &gt; 20 members</i></li> <li>• <i>Company expansion - Doubled staff, tripled number of performances</i></li> <li>• <i>Artistic excellence - Recipient of 3 prestigious Pollak Awards for Theater in 2007</i></li> <li>• <i>Innovation - First city and organization to replicate award-winning Will Power to Youth with Shakespeare Festival/LA in 2007</i></li> </ul>	2004 - 2008
Career Day speaker, Hermitage High School	2009
Founding Co-Chair and Chair PTSA Communications Committee, Hermitage High School	2008 - 2011
<ul style="list-style-type: none"> <li>• <i>Innovation - Founded communication effort with inaugural PTSA website and newsletter</i></li> <li>• <i>Impactful - Membership tripled during this period</i></li> </ul>	
Volunteer, Henley Street Theater - special events committee, usher	2012 - 2016
Team member, Service-Learning Project for Boys and Girls Club, Trenton and Mercer Counties	2014
<ul style="list-style-type: none"> <li>• <i>Organizational development – Co-created a “train the trainer” program for the staff for use with student members. The program was implemented and adopted and used to develop the over 2300 youth who regularly attend the facility each year.</i></li> </ul>	
Volunteer, various election campaigns	2000 - present
Founder and Lead, First Unitarian Universalist Church of Richmond Earth	2020 – present

## Ministry

- *Leading the Earth care and healing effort in the UU and the Richmond community.*
- *Started the Richmond Earth Series 2020, a semi-monthly webinar and movie/video discussion series. Partnership with Living Water Community Center, James Rivers Hikers Meetup, and Falls of the James Sierra Club.*

Member, Mothers Out Front Richmond chapter	2019 – present
• <i>Interim team leader</i>	2020
Prep Cook Volunteer, Feedmore	2019 - present
Board member, Unitarian Universalist Association Ministry for Earth	2021 – present
• <i>Leading the organizational change and strategy efforts</i>	
Cabinet member, Emerge Virginia	2021 - present
• Professional development programs	

## COURSES ATTENDED

### UNIVERSITY OF CALIFORNIA, SAN FRANCISCO

"Ethics in Science" 1991

### VIRGINIA COMMONWEALTH UNIVERSITY

"Writing Grant Proposals" VCU Workshop 1993

"Grantsmanship Workshop", VCU Workshop 1993

"How to Prepare for Promotion and Tenure" FAME Workshop 1993

"The Rise in Campus Racism", VCU EEO 1993

"Organization of Biomedical Manuscript", Dept. Pharmacy and Pharmaceutics Workshop 1993

"Teaching Ethics", Dept. of Philosophy Summer Workshop 1994

"Improving Student Success and Satisfaction in the Large-Classroom Environment", Office of Faculty Affairs 1994

"Grant Writing, A Hands-On Approach" VCU Workshop 1994

"Promotion and Tenure/Roles and Rewards" VCU Workshop 1995

“Strategies to Improve Large Classroom Teaching”	1995
“SAS Programming”, Academic Computing Workshop	1996
PHA625 Pharmacokinetics, J. Venitz	1996
“Assessment and Innovations in Teaching”, Department Workshop	1997
“Faculty Workshop in Pharmacokinetics”, Department Workshop, J. Venitz	1997
“Teaching Problem-Based Learning”, Departmental Workshop	1997
“Principles of College Teaching” GRS602	1997
“Counseling Employees”, VCU Human Resource Division	1997
“Interviewing and Selection”, VCU Human Resource Division	1997
“Creating WEB Courses”, VCU	1998
“Introduction to Front Page, VCU	1998
“Motivating Students: Lighting the Fires of Personal and Intellectual Development”, Office of Faculty Affairs Workshop, VCU	1998
“The Teaching Portfolio: Capturing the Scholarship of Teaching”, VCU	1998
“Discovering Your Teaching Self: Turning Theory into Practice”	1998
PHA611, “Chemical Kinetics”, Dr. Robert Notari	1999
“Scientific Authorship”, VCU	1999
“Changing Practices in Evaluating Teaching”, VCU	2000
“Blackboard”	2000
“In-class Assessment”	2005
Learner Centered Course	2005
Grace Harris Leadership Institute	2005 - 2006
<ul style="list-style-type: none"> <li>• Group Project - proposal for a new “VCU Center for Research Excellence”</li> </ul>	

### EXTERNAL COURSES

"Handling Employee Discipline and Performance Problems", National Seminars Group	1997
“How to Recruit Graduate Students”, Graduate and Professional School Enrollment Management Corporation	1998
AACP Academic Fellows Leadership Program	2010 - 2011
<ul style="list-style-type: none"> <li>• Group project – Faculty perceptions of equity regarding teaching</li> </ul>	



## workload

Gallup StrengthsFinders Coach Training – certified coach	June 2013
Arbinger Institute Facilitator Training –certified trainer	June 2013
SUN Life Coach Training - trained life coach	2013
Conflict Dynamics Profile – certified coach	Spring 2016
Business Growth Strategy, University of Virginia, Coursera Certificate	July 3, 2016
<ul style="list-style-type: none"> <li>• Foundations of Business Strategy</li> <li>• Advanced Business Strategy</li> <li>• Strategic Planning and Execution</li> </ul>	
The Leadership Circle – certified coach	Fall 2016
NCFDD.com Faculty Success Program	Fall 2016
Diversity Training University International – Managing Diversity Certificate	Spring – Summer 2018
UGA LLOD8210E Leading Change	Fall 2018
UGA LLOD7030E Program Planning and Development	Summer 2017
UGA LLOD8090 Adult Development	Fall 2017
The Marketing Seminar online (Seth Godin)	Fall 2018-Spring 2019
<ul style="list-style-type: none"> <li>• Selected to be a “Remarkables” peer coach from among 1400 participants</li> </ul>	
Growth Edge Leadership – Conversations from the Growing Edge	Fall 2018
Growth Edge Leadership – Psychologically Spacious Coaching	Spring 2019
Growth Edge Leadership – Engaging Clients Horizons Openly (Certification)	Fall 2019
Emerge Virginia Bootcamp	Summer 2020

## PUBLICATIONS

### ARTICLES

1. **Wu-Pong, S.,** Weiss, T.L., Hunt, C.A. Cellular uptake of a c-myc antisense oligonucleotide. *Pharm. Res.* 1992;9:1010-1017.
2. **Wu-Pong, S.,** Weiss, T.L., Hunt, C.A. Antisense c-myc oligonucleotide cellular uptake and activity. *Antisense Res. Dev.* 1994;4:155-163.
3. **Wu-Pong, S.,** Weiss, T.L., Hunt, C.A. Calcium-dependent cellular uptake of a c-myc antisense oligonucleotide. *Cell. Mol. Biol.* 1994;40(6):843-850.

4. **Wu-Pong, S.**, Elias, P.M., Feingold, K.R. Influence of altered serum cholesterol levels and starvation on cutaneous cholesterol synthesis. *J. Invest. Derm.* 1994;102:799-802.
5. Mao-Qiang, M., Brown, B E., **Wu-Pong, S.**, Feingold, K R., Elias, P M. Exogenous nonphysiologic vs physiologic lipids. Divergent mechanisms for correction of permeability barrier dysfunction. *Arch. Dermatol.* 1995;131(7): 809-16.
6. **Wu-Pong, S.** Oligonucleotides: opportunities for drug therapy and research. *Pharm. Technology* 1994;18: 102-112 and *Biopharm.* 1994;7:20-33.
7. **Wu-Pong, S.** The role of multivalent cations on oligonucleotide cellular uptake. *Biochem. Mol. Biol. Int.* 1996;39:511-519.
8. **Wu-Pong, S.** Calcium-dependent oligonucleotide cellular uptake. *Biochimie* 1996;78, 33-38.
9. **Wu-Pong, S.**, Bard, J. Oligonucleotide adsorption to artificial surfaces. *Int. J. Pharmaceutics* 1996;143:259-263.
10. **Wu-Pong, S.**, Byron., P.R. Airway to biophase transfer of oligonucleotides, *Adv. Drug Del. Rev.* 1996;19:47-71.
11. Wu-Pong, S., Osborne, D., Windridge, G. Predicting success of Pharmacy school applicants whose first language is not English. *Am. J. Pharm. Ed.* 1997;61:61-65.
12. Chelliah, J., Freemerman, A.J., **Wu-Pong, S.**, Jarvis, W.D., Grant, S. Evidence of a role for c-myc in potentiation of 1- $\alpha$ -D-arabinofuranosylcytosine-induced apoptosis in human leukemia cells by the protein kinase C activator bryostatin 1. *Biochem. Pharmacol.* 1997 Sept 1; 54(5): 563-73.
13. **Wu-Pong, S.**, Bard, J., Jimerson, J., Huffman, J. Oligonucleotide biological activity: relationship to the cell cycle and nuclear transport. *Biol. Cell* 1997; 89(6):257-261.
14. **Wu-Pong, S.**, Schnoll, S., Weaver, M. Butorphanol pharmacokinetics in a CRPS patient, *J. Pain Symp. Manag.*, 1999;17:1-2.
15. **Wu-Pong, S.** and Gewirtz, D. Nucleic acid drug delivery to the brain, Part I. *BioPharm*, 1998;11: 28-35.
16. **Wu-Pong, S.** and Gewirtz, D. Nucleic acid drug delivery to the brain, Part II. *BioPharm*, 1999;12: 32-38.
17. **Wu-Pong, S.** and Cheng, C.K. The use of cellular automata for instruction of pharmacokinetics, *J. Pharm. Ed.*, 1999; 62(5):52-55.
18. Jarvis, M.A.E., **Wu-Pong, S.**, Kniseley, J.S., Schnoll, S.H. Alterations in methadone metabolism during late pregnancy, *J. Addict. Dis.* 1999; 18(4): 51-61.
19. Tam, R., **Wu-Pong, S.**, Pai, B., Lim, C., Chan, A., Thomas, D.F., Milovanovic, T., Bard, J. Increased potency of an aptameric G-rich oligonucleotide is associated with novel functional properties of phosphorothioate linkages, *Antisense Nucl. Acid Drug Del.* 1999; 9:289-300.
20. Broaddus, W.C., Prabhu, S.S., **Wu-Pong, S.**, Gillies, G.T., Fillmore, H. Design and delivery of antisense oligonucleotide strategies in the central nervous system. *Antisense technology.*

- Phillips, M. Ian, Ed., San Diego, CA: Academic Press, 2000 (Methods in Enzymology 314;121-135).
21. **Wu-Pong, S.** An alternate hypothesis for oligonucleotide cellular uptake: a new look at the literature, *Adv. Drug Del. Rev.* 2000;44:59-70.
  22. **Wu-Pong, S.**, Livesay, V., Dvorchik, B., Barr, W.H. Oligonucleotide transport in rat and human intestine Ussing Chamber model, *Biopharm. Drug Dispos.* 1999;20(9):411-6.
  25. Lysik, M.L. and **Wu-Pong, S.** Innovations in oligonucleotide drug delivery. *J Pharm Sci.* 2003 Aug;92(8):1559-73.
  26. Crismon ML, Albright FS, Canney DJ, Das NG, Mehanna AS, Welage LS, **Wu-Pong S**, Miller KW. " The role of dual-degree programs in colleges and schools of pharmacy: the report of the 2008-09 Research and Graduate Affairs Committee." *Am J Pharm Educ.* 2009;73 Suppl:S6.
  27. Lau, YS; Blouin, R; Brixner, D; Crismon, L; Cutler, S; Ho, R; Jusko, W; Nahata, M; Sorkness, C ; Torchilin, VP ; **Wu-Pong, S.** "Report of the 2011-2012 AACP Special Advisory Committee on Research and Graduate Education". *Am. J. Pharm. Ed.*, 2012, 76(8):S14.
  28. Wilborn TW, Timpe EM, **Wu-Pong S.**, Manolakis M, Karboski, J., Clark DR, Altieri R. "Faculty Perceptions of Equity with Respect to Workload Allocation", *Curr Pharm Teach Learn*, 2013;5:9-13.
  29. **Wu-Pong, S.**, O'Barr, S., Huber, J., Gobburu, J., Shah, K., Weiner, D. " The Future of the Pharmaceutical Sciences and Graduate Education. Recommendations from the AACP Graduate Education Special Interest Group," *Am. J. Pharm. Ed.*, 2013;77(4): S2.
  30. **Calvert, S.** "Mother Earth is Feeling Ill Today." *Rose in the World*, 2021:34:10-11.

## CHAPTERS

1. **Wu-Pong, S.**, Bard, J., Jimerson, J., Huffman, J. Role of Cations and Cell Cycle on Oligonucleotide Internalization and Activity, in Oligonucleotide and Gene Therapy Based Antisense Therapeutics with New Applications for Genomics, W. Hori and E.M. Nagle, Eds., IBC Library Series, Southborough MA 1997, pp 4.3.1-4.3.10.
2. **Wu-Pong, S.** Chapter 1. "Introduction to Biotechnology" in Biopharmaceutical Drug Design and Development, Wu-Pong, S., Rojanasakul, Y., Eds., Humana Press, Totowa, NJ, April 1999; pp 1-20.
3. **Wu-Pong, S.** Chapter 4. "Treatment Options" in Biopharmaceutical Drug Design and Development, Wu-Pong, S., Rojanasakul, Y., Eds., Humana Press, Totowa, NJ, April 1999; pp 51-68.
4. Lysik, M., **Wu-Pong, S.** Chapter 7. "Oligonucleotides and Ribozymes" in Biopharmaceutical Drug Design and Development, Wu-Pong, S., Rojanasakul, Y., Eds., Humana Press, Totowa, NJ, April, 1999; pp 143-186.

5. **Wu-Pong, S.**, Chapter 1. "Biotechnology: 2005 and Beyond". Wu-Pong, S., Rojanasakul, Y., Eds. Biopharmaceutical Design and Development, Volume 2, Humana Press, Totowa, NJ, 2008.
6. **Wu-Pong, S.**, Chapter 2. "Human Genome Project and Drug Development". Wu-Pong, S., Rojanasakul, Y., Eds. Biopharmaceutical Design and Development, Volume 2, Humana Press, Totowa, NJ, 2008.
7. **Wu-Pong, S.**, Chapter 3. "The Use of Bioinformatics and Chemogenomics in Drug Discovery". Wu-Pong, S., Rojanasakul, Y., Eds. Biopharmaceutical Design and Development, Volume 2, Humana Press, Totowa, NJ, 2008.
8. Fillmore, H., **Wu-Pong, S.**, Chapter 9. "Stem Cell Technology and Drug Development". Wu-Pong, S., Rojanasakul, Y., Eds. Biopharmaceutical Design and Development, Volume 2, Humana Press, Totowa, NJ, 2008.
9. **Wu-Pong, S.**, Chapter 10. "Small Nucleic Acid Based Drugs: Successes and Pitfalls". Wu-Pong, S., Rojanasakul, Y., Eds. Biopharmaceutical Design and Development, Volume 2, Humana Press, Totowa, NJ, 2008.
10. **Wu-Pong, S.** "Biological Drugs". L. Shargel, Ed., Pharmacy Review, 2013
11. **Wu-Pong, S.**, Yaden, D. "Calling Counselors: A Novel Calling Intervention for Career Development and Well-Being," D.B.Yaden, T.D. McCall, J.H. Ellens, Eds., Being Called. Scientific, Secular and Sacred Perspectives,. Praeger Publishing, 2015.
12. **Wu-Pong, S.** Chapter 20. Targeted drug delivery systems and biotechnological products. L. Shargel & A. Yu. Applied Biopharmaceutics and Pharmacokinetics, 7<sup>th</sup> Ed., 2015.

## BOOKS

1. **Wu-Pong, S.**, Rojanasakul, Y., Eds. Biopharmaceutical Design and Development, Humana Press, Totowa, NJ, April 1999.
2. Shargel, L., **Wu-Pong, S.**, Yu, A., Eds. Biopharmaceutics and Pharmacokinetics, 5<sup>th</sup> Edition. McGraw-Hill Publishing Co., NY, NY, (August 2004)
3. **Wu-Pong, S.**, Rojanasakul, Y., Eds. Biopharmaceutical Design and Development, Volume 2, Humana Press, Totowa, NJ, Spring 2008.
4. Shargel, L., **Wu-Pong, S.**, Yu, A., Eds. Biopharmaceutics and Pharmacokinetics, 6<sup>th</sup> Edition. McGraw-Hill Publishing Co., NY, NY, Spring 2012.
  - *The number-one selling book in the discipline.*

## ABSTRACTS

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14. Wu-Pong, S. "Questionable Counsel. If I Were You...And Other Bad Advice." *Richmond Family Magazine* online, December 31, 2015.

## FUNDING

1. A.D. Williams - "The mechanism of calcium-dependent oligonucleotide cellular uptake" December 1993 – December 1994 \$9923 Funded. P.I. Wu-Pong
2. Grant-In-Aid - "Calcium-dependent oligonucleotide uptake and activity", 1993-1994 \$6986, approved but not funded due to receipt of A.D. Williams award. P.I. Wu-Pong
3. National Institutes of Drugs of Abuse - "Methadone pharmacokinetics in pregnant and non-pregnant women". 1993 -1998 \$249,151 approved, but not funded. P.I. Wu-Pong
4. National Institutes of Drugs of Abuse - "Methadone pharmacokinetics in pregnant and non-pregnant women". 1995 - 1999 \$1,265,775 approved, but not funded. P.I. Wu-Pong
5. American Association of Colleges of Pharmacy - "Calcium-dependent oligonucleotide cellular uptake and activity" January 1995 – January 1996, \$9985 Funded. P.I. Wu-Pong
6. American Association of Pharmaceutical Scientists - Young Investigator Award, 1996, \$10,000.



7. ICN Pharmaceuticals - "Role of complexation on oligonucleotide cellular uptake" August-December 1996, \$ 3,800 Funded. P.I. Wu-Pong
8. Trigon Blue Cross-Blue Shield = "High dose butorphanol use" October -December 1996, \$5,000 Funded, P.I., S. Schnoll
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11. VCU Center for Drug Abuse Research - July 1997 - July 1998 "Pharmacokinetics of LAAM During Pregnancy" \$7,500 Funded. P.I. Wu-Pong
12. Hybridon Pharmaceuticals - July 1997- July 1998 "Systematic Evaluation of the Mechanism of Gastrointestinal Absorption of Oligonucleotides". \$90,000 Approved, \$45,000 Funded. P.I. Wu-Pong
13. ICN Pharmaceuticals - "Role of complexation on oligonucleotide cellular uptake" April 1998 - April 1999, \$24,000 Funded. P.I. Wu-Pong
14. A.D. Williams Grant-in-Aid – "Role of porin in oligonucleotide cellular uptake" April 1999-April 2000, \$10,000 Funded. P.I. Wu-Pong
15. ICN Pharmaceuticals – "Role of G-quartets on oligonucleotide cellular uptake" April 1999 – April 2001 \$73,600 t.c. Funded P.I. Wu-Pong
16. Roxane Pharmaceuticals – "A pharmacokinetic study to evaluate the interaction between ORLAAM and Ortho-Novum 7/7/7-28 in opioid-dependent females" June 1, 2000 – May 30, 2002 \$625,810 DC, \$722,681 TC P.I. Schnoll, Co-PI Wu-Pong.
17. VCU School of Pharmacy Interdisciplinary Grant – "Aminoglycoside uptake and toxicity in mammalian mitochondria" November 1999 – November 2000, \$10,000. Co-PI Rife
18. A.D. Williams, NCI, Disadvantaged High School Student, and School of Pharmacy Summer Research Fellowships - 1994 – present, on behalf of 9 students @ \$2000 each
19. Merck Summer Research Fellowship – 2000-2001, on behalf of Yin Zhang, \$5000
20. Professional and Personal Development Program - Sponsorship, Altria, \$5000, Fall 2012
21. Altria Fellowship in Regulatory Sciences (grant to graduate program) - 2011-2015, \$100,000 per year
22. VCU BEST Pilot Program - Sponsorship, Altria, \$5,000 Fall 2011
23. VCU BEST Pilot Program - Sponsorship, Altria, \$10,000 Fall 2013
24. VCU Quest Innovation Fund - VCU BEST Pilot Program, \$50,000, Jan 2014-Jan 2015.
25. Pharmacy Student Development - StrengthsFinders and Arbinger Institute - Target Campus Grant, \$3000, September 2014 - August 2015.